

# Oregon Air National Guard



**OREGON MILITARY DEPARTMENT**  
JOINT FORCE HEADQUARTERS-OR-AC/AGR  
P. O. BOX 14350  
SALEM, OREGON 97309-5047

YOU MAY EMAIL YOUR APPLICATION TO:  
[usaf.or.142-fw.mbx.jfhq-or-ac-agr@mail.mil](mailto:usaf.or.142-fw.mbx.jfhq-or-ac-agr@mail.mil)

VIEW ALL CURRENT AIR AGR JOB ANNOUNCEMENTS AT:  
<http://newpreview.afnews.af.mil/142fw/resources/factsheets/factsheet.asp?id=11866>

## NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

<b>ANNOUNCEMENT NUMBER:</b> AF15-554 (extended)	<b>OPEN DATE:</b> 14 Aug 2015	<b>CLOSING DATE:</b> 16 Oct 2015
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**UNIT/LOCATION:**

**114<sup>TH</sup> FIGHTER SQ.,  
173D FW, KLAMATH FALLS, OREGON**

**POSITION:**

**FLIGHT INSTRUCTOR (FIXED WING)**

**\*\*Position contingent on AGR resource availability coordinated through JFHQ\*\***

**PD #:** 01446 **MAX MILITARY RANK AT TIME OF HIRE:** **Maj / O-4** (contingent on Controlled Grade Availability)

**GRADE/SERIES:** **MIN MILITARY RANK AT TIME OF HIRE:** **Capt / O-3**  
GS-2181-13

**NOTES:**

**UMD Position #:** 0956248  
-PROMOTION TO THE HIGHEST GRADE MAY NOT BE SUPPORTED BY THE UNITS MANNING AUTHORIZATIONS  
-PROMOTION TO THE GRADES OF O-4, O-5, O-6, E-8, E-9 ARE CONTINGENT ON THE AVAILABILITY OF A CONTROL GRADE  
-PROJECTED START DATE: **TBD**

**POSITION AFSC: 11F3F**

**WHO MAY APPLY FOR THIS POSITION:**

THIS ANNOUNCEMENT IS OPEN TO ALL CURRENT MEMBERS OF THE OREGON AIR NATIONAL GUARD AND  
THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD

**AREAS OF CONSIDERATION:**

FIRST AREA: CURRENT PERMANENT FULL-TIME SUPPORT PERSONNEL OF THE OREGON AIR NATIONAL GUARD

SECOND AREA: CURRENT TRADITIONAL MEMBERS OF THE OREGON AIR NATIONAL GUARD

THIRD AREA: THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD

**FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:**

SHOP/SECTION POC: LT COL TIM EBNER, 114 FS/CC, 541-885-6673, DSN-830-6673

UNIT HR LIAISON: MSGT MEGHAN McMACKIN, 541-885-6580, DSN-830-6580

**APPLICATIONS MUST BE SUBMITTED IN ACCORDANCE WITH INSTRUCTIONS ON THIS ANNOUNCEMENT.**

**\*\*\*\*\* PLEASE READ THIS ANNOUNCEMENT COMPLETELY \*\*\*\*\***

## DESCRIPTION OF DUTIES

Incumbent performs instructor duties in the F-15C/D. Incumbent is responsible for providing in-flight instruction in the following phases: conversion, basic fighter maneuvers, basic intercepts, tactical intercepts, night intercepts, air combat maneuvering, low altitude step down training, air combat tactics, live air-to-air gunnery, electronics combat counter measures, offensive and defensive counter air, day and night air-to-air refueling, and mission employment.

- Incumbent will perform as a platform instructor in any or all above listed phases of training.
- Responsible for writing courseware utilizing Microsoft Word, Excel, and Power Point.
- Incumbent will perform instructor duties in all aircrew-training devices including cockpit familiarization trainer, full mission trainer, and weapons and tactics trainer.
- Additional duties include performing as Supervisor of Flying.
- Incumbent is subject to uncommon tours of duty, rotational shift assignments, and overtime duty which compensatory time off will be granted if applicable.

**\*\*DESIRED FLIGHT QUALIFICATIONS:** 500 IP/MP/FP hours in an 11XX AFSC of which 300 hours are in the F-15C/D. Current and qualified in the F-15C is desired, but not required.

## ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM

- Must be a member or eligible to become a member of the Oregon Air National Guard
- Member will be required to hold a compatible military assignment in the unit they are hired to support
- Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position
- Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour
- Member must have retainability to complete the tour of military duty
- Member must not be eligible for, or receiving a federal retirement annuity
- Member must comply with standards outlined in AFI 36-2905, Fitness Program to be eligible for entry into the AGR program
- Member must meet all eligibility criteria in ANGI 36-101, The Active Guard/Reserve Program
- Member must hold required AFSC or be eligible for retraining and meet all eligibility criteria in AFECDA/AFODD

## ADDITIONAL INFORMATION

- AGR members will participate with their unit of assignment during Unit Training Assemblies (UTAs)
- AGR tour lengths in the State of Oregon are governed by Director of Staff - Air
- Initial tours will not exceed 6 years. Follow-on tours will be from 1 to 6 years, per ANGI 36-101
- To be considered for this position you must meet all minimum AFSC requirements as written in the announcement
- Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program
- A law enforcement background check may be required prior to appointment to this position
  - By submitting a resume or application for this position, you authorize this agency to accomplish the check

## APPLICATION INSTRUCTIONS

**APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.**

**\*\*\*\*\* INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED \*\*\*\*\***

**WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS**

### AGR APPLICATION CHECKLIST:

- NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, **dated 11 November 2013**
  - Announcement number and position title must be annotated on the form
  - Download the current form version from; [http://www.ngbpdcc.ngb.army.mil/forms/ngbf34\\_1.htm](http://www.ngbpdcc.ngb.army.mil/forms/ngbf34_1.htm)
- Current Report of Individual Personnel (RIP). **Documents must show your ASVAB scores.**
  - RIP can be obtained from the servicing Force Support Squadron (FSS)
  - In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF)
  - Select 'Record Review', and then 'Print/View All Pages'
- Copy of current passing physical fitness assessment. (from AF Portal, <https://www.my.af.mil/>)
- Current SURF (Active Duty Officers only in lieu of a RIP)
- Individual Data Summary (IDS) can be obtained via local HARM office
- Current copy of Aeronautical Orders
- Current AF Form 422 (within 12 months)

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- Any current Duty Limiting Condition (DLC) Form 469 (if applicable)
- DD Form 369, Police Record Check (attached), (Leave block 10 blank)

**ORANG - Air Technicians interested in converting to AGR status:**

- Selection for the advertised position does not constitute acceptance into the AGR program.
- Once notification of a selection is made, the individual is required to submit a request to change status through their current chain of command and forward to the Joint Forces Headquarters Office, AGR Section.
- The AGR Manager will evaluate the request against The Adjutant Generals state policy **CPM-131**, "**Limitation on Change of Status Between the Technician and AGR Career Programs**", to ensure compliance. (<http://newpreview.afnews.af.mil/142fw/resources/factsheets/factsheet.asp?id=11866>)
- The Adjutant General is the final approving authority.

**TECHNICIAN APPLICATION CHECKLIST:**

- Detailed Resume
- And a Copy of current passing physical fitness assessment
- And a list of references

**TECHNICIAN APPLICATIONS WILL BE EVALUATED ON THE FOLLOWING EXPERIENCE:**

**General Experience** – Your resume must describe your experience which directly relates to the position being advertised and must be substantiated with your months of experience under your job history.

**Specialized Experience for Technicians** –

- Within your resume identify how you have gained specialized experience for this position
- Applicants applying at the **GS-13** level must have **36 months** experience in positions which demonstrate the required Specialized Experience

**READ THIS SECTION COMPLETELY!!**

**IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION**

- AGR Service in the Oregon is governed by **applicable AFI, ANGI and Selective Retention Review Boards (SRRB) and Command Policy Memorandums (CPM)**
- Applicant must type or print in legible dark ink, **SIGN AND DATE** the application, or use **DIGITAL SIGNATURE** on the new form versions
- Include the announcement number and position title on your application
- ALL APPLICANTS Must FULLY complete SECTION IV - PERSONAL BACKGROUND QUESTIONNAIRE of the NGB FORM 34-1
- Use SECTION V – CONTINUATION/REMARKS to fully explain any "YES" answers, (except 9 & 10)
- A current passing Fit Test will suffice for a "YES" response to question 17
- **FAILURE** to provide this documentation will result in the application not being processed
- **E-Mail is the preferred method of application receipt**
- **Complete application packet should be in a single PDF format document**
- **Limit file size to less than 3MB (1MB or less is ideal)**
- You may paper clip your application, **Do not** staple, bind, tab, or use document protectors
- Submit only single sided copies of all application documents submitted
- Do not fax applications
- Applications mailed in government envelopes will not be accepted
- When mailing your application it is recommended that you obtain a delivery confirmation receipt
- Applications will be accepted until 1630 of the announcement closing date

**E-MAIL APPLICATIONS TO:** [usaf.or.142-fw.mbx.jfhq-or-ac-agr@mail.mil](mailto:usaf.or.142-fw.mbx.jfhq-or-ac-agr@mail.mil) (preferred method)

**Place the Announcement Number and Last Name ONLY in the E-Mail Subject Line.**  
(example: AF15-5xx – Doe)

**Encrypted email may be sent to the address listed above**

Secure File Upload may be done at **AMRDEC SAFE:** <https://safe.amrdec.army.mil/safe>  
(Reference AMRDEC SAFE Guide online, **Do Not** send encrypted email via AMRDEC)

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Applications can also be mailed to:

The Oregon Military Department  
JFHQ-OR-AC / AGR  
P.O. Box 14350 / 1776 Militia Way  
Salem, Oregon 97309-5047

**All applications (E-Mail or US Mail) must be received or post marked by the announcement closing date.**

*THE OREGON AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER  
SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS*

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