

# Oregon Air National Guard



**OREGON MILITARY DEPARTMENT**  
JOINT FORCE HEADQUARTERS-OR-AC/AGR  
P. O. BOX 14350  
SALEM, OREGON 97309-5047

YOU MAY EMAIL YOUR APPLICATION TO:  
[JFHQORAC.AGR.OMB@ANG.AF.MIL](mailto:JFHQORAC.AGR.OMB@ANG.AF.MIL)

VIEW ALL CURRENT AIR AGR JOB ANNOUNCEMENTS AT:  
<http://newpreview.afnews.af.mil/142fw/resources/factsheets/factsheet.asp?id=11866>

## NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

<b>ANNOUNCEMENT NUMBER:</b> AF14-562	<b>OPEN DATE:</b> 2 Sep 2014	<b>CLOSING DATE:</b> 3 Oct 2014
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**UNIT/LOCATION:**

**102 CIVIL SUPPORT TEAM (WMD)  
SALEM, OREGON**

**POSITION:**

**Survey Team Member**

\*This is a fenced AGR position\*

(Vacancy and grade contingent on resource availability)

<b>PD #:</b> N/A	<b>MAX MILITARY RANK AT TIME OF HIRE:</b> SSGT / E-5
<b>GRADE/SERIES:</b> OO-0000-00	<b>MIN MILITARY RANK AT TIME OF HIRE:</b> SrA / E-4
<b>UMD Position #:</b> TBD	<b>NOTES:</b> -PROMOTION TO THE HIGHEST GRADE MAY NOT BE SUPPORTED BY THE UNITS MANNING AUTHORIZATIONS -PROMOTION TO THE GRADES OF O-4, O-5, O-6, E-8, E-9 ARE CONTINGENT ON THE AVAILABILITY OF A CONTROL GRADE -PROJECTED START DATE: TBD

**POSITION AFSC: 3E9x1\*\***

**\*\*Applicant must possess 5 Skill-Level in Any AFSC to qualify\*\***

**This is a cross-training opportunity**

**MINIMUM ASVAB SCORE REQUIRED: Gen = 62**

**\*\*\*CSSC Additional Skill Identifier Preferred\*\*\***

*For additional information about ASVAB scores,  
reference the "Additional Information" section in this announcement.*

**WHO MAY APPLY FOR THIS POSITION:**

THIS ANNOUNCEMENT IS OPEN TO ALL CURRENT MEMBERS OF THE OREGON AIR NATIONAL GUARD AND  
THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD

**AREAS OF CONSIDERATION:**

FIRST AREA: CURRENT PERMANENT FULL-TIME SUPPORT PERSONNEL OF THE OREGON AIR NATIONAL GUARD  
SECOND AREA: CURRENT TRADITIONAL MEMBERS OF THE OREGON AIR NATIONAL GUARD  
THIRD AREA: THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD

**FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:**

SHOP/SECTION POC: SMSGT JAMES DAVIDSON, 503-584-3208, DSN-355-3208  
UNIT HR LIAISON: CMSGT NORMAN OLSON, 503-584-2226, DSN-355-2226

**APPLICATIONS MUST BE SUBMITTED IN ACCORDANCE WITH INSTRUCTIONS ON THIS ANNOUNCEMENT.**  
**\*\*\*\*\* PLEASE READ THIS ANNOUNCEMENT COMPLETELY \*\*\*\*\***

## DESCRIPTION OF DUTIES

Weapons of Mass Destruction (WMD) Civil Support Teams (CST) are National Guard units designed to provide a specialized capability to respond to a chemical, biological, radiological, nuclear, and high-yield explosive (CBRNE) incident. CSTs, responding under the authority of the Governor, provide significant capabilities to assist local and state agencies that may be overwhelmed by a large-scale terrorist attack or where specific technical capabilities are required. The mission of the WMD CST is to support civil authorities at a domestic CBRNE incident site by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures, and assisting with requests for additional support. The WMD CST consists of 22 Army National Guard and Air National Guard personnel serving in a USC, Title 32, Full-Time National Guard (FTNG) duty status; also known as State Active Guard/Reserve (AGR) status. The unit consists of six sections: command, operations, administration/logistics, medical/analytical, communications, and survey. The WMD CST is required to maintain a level of readiness that will allow for a rapid response within established timelines. The unit is specially trained and equipped to assist local, state, and federal emergency response organizations with state of the art equipment. They also have a technical reach back capability to other experts who may assist the local response.

CST membership has nonstandard AGR requirements. Leave will require CST Commander's approval based on team status. Soldiers and Airmen are required to be available in an on-call status 24 hours per day, 7 days per week, per the needs of the state. All positions require 524 hours of initial qualification training. Initial commitment and stabilization is a period of four years.

### DUTIES AND RESPONSIBILITIES:

Perform NBC detection and sample collection at a WMD incident site (hot zone). Execute chain of custody procedures. Setup and operate NBC equipment and toxic industrial chemical detection, identification, survey and sample collection equipment. Perform all operational tasks while wearing each level of Personnel Protective Equipment. Cross and mark contaminated areas. Employ hand-held CBRN detection and identification equipment to detect CBRN contamination and obtain samples for medical or scientific analysis. Rescue and deliver injured persons to decontamination stations. Process through decontamination site. Know and utilize CBRN antidote administration, safe patient extraction, crime scene/evidence preservation techniques, and participate in and monitor chain of custody (sample transfer) procedures. Understand hazards, wind direction and speed, safety precautions, types of tests to be performed and mission criteria. Use the National Institute for Occupational Safety and Health (NIOSH) guide when responding to incidents utilizing the appropriate respiratory protection. Maintain OSHA Hazardous Materials Technician Level certifications. Use established checklists and code words in reporting the detection, identification and sample collection actions in the hot zone or contaminated area. Perform the duties of the CBRN Team Chief in the event the CBRN Team Chief is not available during a Weapons of Mass Destruction (WMD) event. Perform other duties as assigned.

### QUALIFICATIONS DESIRED:

Prior knowledge and experience with Self Contained Breathing Apparatus (SCBA), experience with local, state and/or federal first responders, and training in time management skills are desired.

## ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM

- Must be a member or eligible to become a member of the Oregon Air National Guard.
- Member will be required to hold a compatible military assignment in the unit they are hired to support.
- Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
- Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour.
- Member must have retainability to complete the tour of military duty.
- Member must not be eligible for, or receiving a federal retirement annuity.
- Member must comply with standards outlined in AFI 36-2905, Fitness Program to be eligible for entry into the AGR program.
- Member must meet all eligibility criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member must hold required AFSC or be eligible for retraining and meet all eligibility criteria in AFECDA/AFODC

## ADDITIONAL INFORMATION

- AGR members will participate with their unit of assignment during Unit Training Assemblies (UTAs)
- AGR tour lengths in the State of Oregon are governed by TAG-OR Command Policy Memorandum 127
- Initial tours will not exceed 6 years. Follow-on tours will be from 1 to 6 years, per ANGI 36-101
- To be considered for this position you must meet all minimum AFSC requirements as written in the announcement
- Must have qualifying ASVAB score for cross-training, scores are reflected on your personnel RIP.
  - If ASVAB score does not meet the minimum required IAW AFMAN 36-2108, you may retest
  - Contact your servicing FSS, new scores are required for consideration before announcement closing date

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- Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program
- A law enforcement background check may be required prior to appointment to this position
  - By submitting a resume or application for this position, you authorize this agency to accomplish the check

## APPLICATION INSTRUCTIONS

**APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.**

\*\*\*\*\* **INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED** \*\*\*\*\*

**WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS**

### **AGR APPLICATION CHECKLIST:**

- ❑ NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, **dated 11 November 2013**
  - Announcement number and position title must be annotated on the form
  - Download the current form version from; [http://www.ngbpdc.ngb.army.mil/forms/ngbf34\\_1.htm](http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm)
- ❑ Current Report of Individual Personnel (RIP). **Documents must show your ASVAB scores.**
  - RIP can be obtained from the servicing Force Support Squadron (FSS)
  - In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF)
  - Select 'Record Review', and then 'Print/View All Pages'
- ❑ Copy of current passing physical fitness assessment. (from AF Portal, <https://www.my.af.mil/>)
- ❑ AF Form 422, Physical Profile Serial Report (CURRENT within 12 months) w/ PULHES scores
- ❑ DD Form 369, Police Record Check (attached), (Leave block 10 blank)

### **ORANG - Air Technicians interested in converting to AGR status:**

- Selection for the advertised position does not constitute acceptance into the AGR program.
- Once notification of a selection is made, the individual is required to submit a request to change status through their current chain of command and forward to the Joint Forces Headquarters Office, AGR Section.
- The AGR Manager will evaluate the request against The Adjutant Generals state policy **CPM-131, "Limitation on Change of Status Between the Technician and AGR Career Programs"**, to ensure compliance. (<http://newpreview.afnews.af.mil/142fw/resources/factsheets/factsheet.asp?id=11866>)
- The Adjutant General is the final approving authority.

### **READ THIS SECTION COMPLETELY!!**

#### **IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION**

- AGR Service in the Oregon is governed by **CPM-127, "Maximum Tenure Policy for Oregon National Guard Full-Time Personnel"**. (<http://newpreview.afnews.af.mil/142fw/resources/factsheets/factsheet.asp?id=11866>)
- Applicant must type or print in legible dark ink, **SIGN AND DATE** the application, or use **DIGITAL SIGNATURE** on the new form versions
- Include the announcement number and position title on your application
- ALL APPLICANTS Must FULLY complete SECTION IV - PERSONAL BACKGROUND QUESTIONNAIRE of the NGB FORM 34-1
- Use SECTION V – CONTINUATION/REMARKS to fully explain any "YES" answers, (except 9 & 10)
- A current passing Fit Test will suffice for a "YES" response to question 17
- **FAILURE** to provide this documentation will result in the application not being processed
- **E-Mail is the preferred method of application receipt**
- **Complete application packet should be in a single PDF format document**
- **Limit file size to less than 3MB (1MB or less is ideal)**
- You may paper clip your application, **Do not** staple, bind, tab, or use document protectors
- Submit only single sided copies of all application documents submitted
- Do not fax applications
- Applications mailed in government envelopes will not be accepted
- When mailing your application it is recommended that you obtain a delivery confirmation receipt
- Applications will be accepted until 1630 of the announcement closing date

**E-MAIL APPLICATIONS TO:** [jfhqorac.agr.omb@ang.af.mil](mailto:jfhqorac.agr.omb@ang.af.mil) (preferred method)

**Place the Announcement Number and Last Name ONLY in the E-Mail Subject Line.**  
(example: AF14-5xx – Doe)

**Secure File Upload** may be done at **AMRDEC SAFE:** <https://safe.amrdec.army.mil/safe>

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(See attached AMRDEC SAFE Guide)

Applications can also be mailed to:

The Oregon Military Department  
JFHQ-OR-AC / AGR  
P.O. Box 14350 / 1776 Militia Way  
Salem, Oregon 97309-5047

**All applications (E-Mail or US Mail) must be received or post marked by the announcement closing date.**

*THE OREGON AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER  
SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS*

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